

Sales and Marketing Assistant/Placement Student



Katy Mellor joined the UK marketing team last July for a one year placement from Harper Adams University as part of her BSc Agriculture course. Katy has enjoyed learning about the veterinary industry and Dechra's vast and growing range of products whilst being part of a team working in a fast paced environment. She has been integral to the implementation of the Le Vet product launches within the UK, being involved in product forecasting, positioning, pricing and promotion of the products. All of which has furthered her understanding of commercial and marketing business practices. During the last year, Katy has embraced all of the Dechra Values and was formally recognised at a recent UK sales meeting for her contribution and support of her colleagues.

Ben Poulter, Placement Student



“Working at Dechra as the Finance Placement Student I have gained invaluable experience which I will be taking forward into my future career. Throughout the year I have learnt a lot about working life and working within a finance team. I have gained a deeper understanding of how the different sections of a finance team function within a large company. Dealing with foreign currencies and the different situations created in an international company has expanded my knowledge beyond what I had at university.

The thing that attracted me to Dechra is the opportunity to work within a relatively small Head Office finance team for the size of the Company. This has allowed me to feel like an integral part of the team and it is clear to see the results of my work. I was also interested in the opportunities available within this placement to help with different parts of the finance function and also experience different aspects of the Company. Having the opportunity to have a tour around the factory at Skipton and spending a day with a salesperson provided a new perspective on Dechra which was different to what I had experienced at Head Office. The experience that I have gained working within Dechra will not be forgotten.”

Apprentices in the Dechra Service Centre, Uldum

There is a long running tradition of having apprentices at the DSC, primarily in the offices but also in the warehouse. The apprentices follow a formal education scheme and during the two year apprenticeship, they also attend 8 to 12 weeks of training courses at one of the local business colleges. They start with simpler tasks working alongside their colleagues, and as their skills evolve through on-the-job training, they ultimately perform the same role as their colleagues. In the final part of their training, the office trainees write a report on a project that is relevant to their work at Dechra. This report will often contain efficiency or cost savings proposals, and as such we have found that apprentices are of great value to both the Company and the employees. Out of the current employees in Uldum, 14% have been recruited through the apprentice programme, two of whom have been employed for over 20 years.

Our People

Talent Management and Engagement 2019 – Placement Students and Apprenticeships at Dechra



Martin Thimes Henriksen:



“On a search of the job market, I found the apprentice role at Dechra logistics. After a very nervous job interview, my first ever actually, I was sold. Luckily, Dechra thought the same of me. I started my two years as an apprentice in September 2016, and my first few months was quite calm, and I learned the processes piece by piece, which was very nice. Along the way, I got more and more responsibility, and learned a lot from it. I personally think this is the way to train apprentices, I liked it that way.

On my training courses, I both shared experiences with fellow apprentices, as well as learned the basics of logistics. I really liked the two years as a trainee, and I do recommend this kind of education to friends and family. As I am now a regular full time employee in the Logistics department in Denmark, I am now the one trying to pass on my knowledge to the new apprentices arriving. If I follow in the footsteps of my boss, Anders, I will enjoy a long and successful time with the Company, and I sincerely strive to do so.”